



Physical Security Policy

Policy Owner: James Pursey

Effective Date: 15th May 2024

Purpose

To prevent unauthorized physical access or damage to the organization's information and information processing facilities.

Scope

All Handle Technologies Ltd offices and locations. This Policy applies to all employees of Handle Technologies Ltd, and to all external parties with physical access to Handle Technologies Ltd owned or leased facilities.

Policy

Physical Security Perimeter

Physical offices and processing facilities shall meet all local building codes for construction materials for walls, windows, doors, and access control mechanisms. Some interior zones may be identified as secure areas where physical access is further restricted to a subset of Handle Technologies Ltd personnel; such as private offices, wiring closets, print and server rooms, and server racks.

Physical Entry Controls

Secure areas shall be protected by appropriate entry controls to ensure that only authorized personnel are allowed access. Where possible, Handle Technologies Ltd access control systems shall be tied to a centralized system that provides granular access control for individual personnel. Access events shall be appropriately logged and reviewed as needed according to risk. Cameras and intrusion detection systems shall be used at facilities that store or process production or sensitive internal company data.

Securing Offices, Rooms & Facilities

Physical security for offices, rooms and facilities shall be designed and applied to protect from theft, misuse, environmental threats, unauthorized access, and other threats to the confidentiality, integrity, and availability of classified data and systems.

Protecting Against External & Environmental Threats

Physical protection against natural disasters, malicious attack or accidents shall be designed and applied. Secure areas shall be monitored through the use of appropriate controls, such as intrusion detection systems, alarms, and/or video surveillance systems, where feasible. Visitor and third-party access to secure areas shall be restricted to reduce the risk of information loss and theft.

Production processing facilities shall be equipped with appropriate environmental and business continuity controls including fire-suppression systems, climate control and monitoring systems, and emergency backup power systems. Physical information system hardware and supporting infrastructure shall be regularly serviced and maintained in accordance with the manufacturer's recommendations.

Working in Secure Areas / Visitor Management

Visitors, delivery personnel, outside support technicians, and other external agents shall not be permitted access to secure areas without escort and/or appropriate oversight. Third-parties in secure areas shall sign in and out on a visitor log and shall be escorted or monitored by Handle Technologies Ltd personnel. Handle Technologies Ltd personnel observing unescorted visitors should approach the visitor, confirm their status, and ensure they return to approved areas, or report the observation to the responsible authority as needed. External party access to secure areas shall be confirmed with appropriate Handle Technologies Ltd personnel prior to being granted access. Handle Technologies Ltd personnel providing access to external parties into secure areas are responsible for ensuring that the third-party personnel adhere to all security requirements, and are accountable for all actions taken by outsiders they provide with access. Visitors may be allowed to work unescorted provided that the Handle Technologies Ltd sponsoring party can ensure that they will not have unauthorized access to Handle Technologies Ltd information systems, networks, or data.

Delivery & Loading Areas

Access points such as delivery and loading areas and other points where unauthorized persons could enter secure areas shall be controlled and, if possible, isolated from information processing facilities to avoid unauthorized access.

Supplier, Vendor, and Third-Party Security

Suppliers, vendors, and third-parties shall comply with Handle Technologies Ltd physical security and environmental controls requirements. Handle Technologies Ltd shall assess the adequacy of third-party physical security controls as part of the vendor management process, in accordance with the Third-Party Management Policy.

Exceptions

Requests for an exception to this policy must be submitted to the CEO for approval.

Violations & Enforcement

Any known violations of this policy should be reported to the CEO. Violations of this policy can result in immediate withdrawal or suspension of system and network privileges and/or disciplinary action in accordance with company procedures up to and including termination of employment.

Version	Date	Description	Author	Approved by
1.0	15-May-2024	First Version	James Pursey	James Pursey